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"A Place At The Table"

Lincoln-Lancaster Women's Commission

*A Report on Gender Distribution in
Lincoln and Lancaster County
Commission, Task Forces & Boards,
For-Profits & Non-Profit Boards*



As a result of strategic planning, the Lincoln-Lancaster Women's Commission developed two long-term goals. This report is in response to one of those goals, Leadership & Public Policy – to develop women's leadership and the mechanisms to be able to affect public policies as they impact women and families.



On the day after the election, the local newspaper headlines to announce my victory could have read, "Lincoln Girl Scout Becomes Mayor" as a symbolic example of women moving ahead. That path included 16 years working on the Lincoln City Council, years of volunteer service in community groups and 20 years working as a church director to reach this level of leadership. For most women in our community, leadership opportunities have been limited. My story of being the second female elected to serve as Mayor in the 132 year history of Lincoln is the exception, not the rule. The unbelievable fact remains, 51% of the population in Lancaster County is female and they continue to be underrepresented in upper levels of management and positions of empowerment. Times are changing and it is time for a change.

I would not pretend to claim that it did not make any difference in my work that I am a woman. It mattered more in some cases than in others. Women are frequently viewed in a different manner than a man in the same position. As a consequence, barriers exist for women. Defining and working to educate us on those barriers is one of the reasons Lincoln and Lancaster County are proud to support the Lincoln-Lancaster Women's Commission (LLWC).

We cannot ignore more than half of our population if we are to succeed in any endeavor. That is why it is critical that women and their voices be included in all areas of our community. One of LLWC's goals, determined in their Advisory Board's strategic planning is, "To develop the leadership and the mechanisms to be able to affect public policies as they impact women and families." To meet that goal, we must start by determining how many women's voices are represented in our non-profit and for-profit boards, and our City and County commissions, task forces and boards.

I commend the Lincoln-Lancaster Women's Commission on this latest report that forms an important cornerstone in their goal of increasing women's participation in leadership opportunities and political participation. As a community, we will all benefit by including women's voices.

Sincerely,

Coleen J. Seng
Mayor of Lincoln



Hasn't the Feminist Movement died out?

Women have gotten what they wanted – they make up half of the workforce, don't they?

These misconceptions die hard.

The truth is that while women are present in the workforce, they do not carry the clout that men do in political, economic and social structures that privilege some and disadvantage others. They often face unequal power relationships based on gender, social class, race, ethnicity, religion, disability, sexual orientation, language, and other systems of oppression.

To bring about change, women must hold positions of influence, and participate in policy decisions and create opportunities to open up access to knowledge, positions and resources to those with less power. This means serving on the boards and commissions that make policy and advise our social institutions, all the way from local school boards to Fortune 500 corporations. Due to their positions as the usual caregivers, women bring a special point of view to the table that addresses the need for considerations such as child care, health care insurance and flexible work schedules. Talented women need to be seen and heard in every board room in this nation.

"*A Place At the Table*" demonstrates that the various bodies of the governmental, profit and not-for-profit companies in Lincoln, Nebraska are comprised of roughly 25 percent women, yet women comprise 51 percent of the population in our city and county. Much needs to be done to create balance among our decision-making entities. This report emanated from concerns expressed by commissioners at the Lincoln Lancaster Women's Commission and reflects that systemic change must be made at the policy level. In an effort to foster leadership among the women of Lincoln and Lancaster County, we offer this snapshot of leaders in our community today, to gain a view of where we currently are and where we need to be in the future.

Our recommendation is for women to step forward and take their place at the table.

A handwritten signature in black ink, which appears to read "Nancy L. Intermill". The signature is fluid and cursive.

Nancy L. Intermill
President
Lincoln Lancaster Women's Commission

*"Power will not change the
nature of women; women will
change the nature of power;"
Sherron Watkins, Enron whistle
blower*



Executive Summary

“Equal representation.” “Under-represented.” “Equitable representation.” Whatever you call it, it’s evident that women, both nationally and locally, do not enjoy the same voice in government and policy-making that men do. But just what is the status of that representation?

“*A Place at the Table*” is a glimpse into that issue. This snapshot, single point in time report measures the number of women who serve on some of the larger boards of non-profit, for-profit and of city/county commissions, task forces and boards. While that number may have changed since our survey was done, it does provide an ideal overview of how women are being represented in our community; the results are disappointing.

The Institute for Women’s Policy Research (IWPR), an independent, non-partisan research organization in Washington, DC, regularly rates individual states on a variety of consistent factors. In 2002, Nebraska ranked #2 in the nation for the number of women who are in the workforce; we ranked #50 for the number of women in managerial and professional positions, and #32 for women in political representation. With the number of women who are actively contributing to taxrolls and the progress of the state, it is disheartening that they have yet to achieve comparable representation in business or government. Something is wrong with the picture.

If women are to become leaders, they require a place from which to start. By denying the inclusion and full participation of women on our boards, commissions and task forces, we are denying women an opportunity to develop skills needed to begin working up the ladder and make future, increasingly more valuable contributions. We also lose valuable voices that are of tremendous benefit to any company, organization and governmental entity.

The Lincoln-Lancaster Women’s Commission (LLWC) has embarked on a long-term project of providing women’s leadership opportunities for Lincoln and Lancaster County. A part of that project includes the development and establishment of a talent bank on LLWC’s website. LLWC will recruit qualified women to complete the Enrollment Form, creating a reservoir of potential candidates. LLWC will work with area businesses and organizations to make available candidate information in an effort to increase female representation on boards, commissions and task forces. “*A Place at the Table*” provides baseline criteria for a follow-up study to be conducted in 2006. It is hoped that improvements in representation will begin to better reflect 50% of the population in Lincoln and Lancaster County that is female, and that we find our “*Place at the Table*.”

A handwritten signature in black ink that reads "Bonnie Coffey". The script is cursive and fluid.

Bonnie Coffey
Director
Lincoln-Lancaster Women's Commission



Each year, hundreds of women call the office of the Lincoln-Lancaster Women's Commission.

Some will leave their names while others can not. Some are in dire need while others freely make offers to assist.

Some ask questions while others provide answers.

The fact remains, we have been here for 28 years: listening, watching and advising.

Even more importantly, we are the voice of those who want to speak and be heard on the status of women in our communities.

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Advisory Board

2003/2004

Mary M. Beck, Ph.D.

Holly Burns

Bridget Christensen

Gwendolyn Combs, Ph. D.

Helen Fagan

Renee Geller

Jennifer Gutierrez

Nancy Intermill

Janet Lu

Maria Medrano-Nehls

Colleen Ozanne

Nicole Simon

Roberta Stick

Kathleen Uhrmacher

Who We Are: A Look at LLWC

OUR STORY: In 1961, President John F. Kennedy established the President's Commission on the Status of Women. Eleanor Roosevelt was the chair and Esther Peterson from the U.S. Department of Labor-Women's Bureau was its vice-chair. The 1963 report recommended that each state form a similar Commission to monitor women's issues.

In 1976, Mayor Helen Boosalis issued an Executive Order establishing the Lincoln-Lancaster Commission on the Status of Women (LLCSW) for the "purpose of advising City and County officials of job opportunities for women, business and governmental feelings toward hiring practices and the changing status of women in general; to stress the need in the development of potentials, capabilities, and interests of all Lincoln citizens in roles of leadership, equal opportunity, local governmental, and legislation."

This action was approved by the Lancaster County Board of Commissioners: Jan Gauger, Bob Colin, Sr. and H. Bruce Hamilton. State law had to be changed to allow the Commission to be funded jointly by the city and county. Besides advising the governing bodies, the Commission is mandated to "inform the public and leaders in business, education, and government of the social, economic, and legal barriers that prevent women from choosing their present and future roles in the family,

the labor force and society in general, and working toward the elimination of those barriers."

In 1977, Chris Funk accepted the position of executive director as the Commission fell under the auspices of the Lincoln Commission on Human Rights, a division of the Mayor's Office. The first meeting of the newly formed Lincoln-Lancaster Commission of the Status of Women was comprised of 29 women and men. As the years went by, the organization slowly evolved into an independently working entity responsible for many projects, programs and services. It continued its mission under the leadership of the following directors: Kit Boesch, 1982-1985; Emilia Gonzales-Clements, 1986; Sue Ellen Wall, 1987-1995, and Bonnie Coffey, 1995 to present.

In 1995, the Commission experienced autonomy when it branched into its own division within the Mayor's Office, changing its name to the Lincoln-Lancaster Women's Commission (LLWC) with a volunteer board of 15 and three support staff employees. The Commission continues to engage in activities designed to heighten community awareness in issues of self-sufficiency, health care, safety, law and legislation, education, community resources, and to act as a clearinghouse of information for women in need.

The Gender Distribution Study Introduction & Methodology

In an effort to determine the status of women's participation on boards, commissions and task forces, the Lincoln-Lancaster Women's Commission undertook a research project to determine to what extent women were represented on boards of influence as well as representative of the population at large. That project was named *A Place at the Table*.

With groundwork begun early in the summer of 2003, LLWC staff extensively researched gender distribution information on 219 boards in Lincoln and Lancaster County. Resources used to gather this information came in a variety of forms, including annual reports, company web sites, the Nebraska Secretary of State office and personal contacts. The survey comprised two questions, "How many seats does your company have on its board of directors, and how many of those are currently occupied by women?"

Four categories were targeted for gender equity sampling: Lincoln's largest employers, nonprofit organizations, local government and elected offices. It's important to note that all data contained in this report is "dated material," meaning the information was valid on the date it was collected only and may not be representative of today's composition or membership. Although some boards rarely change in membership, others may be very fluid depending upon its size, location, industry and obligations.

In summary, research has indicated that women were categorically underrepresented in all areas of interests for boards, commissions and task forces. The accumulative sampling of 219 boards, representing a total of 2,453 seats, showed that 1,720 seats (70.1 %) were held by men and 733 seats (29.9%) were occupied by women.

Out of the 733 seats held by women, 61.3% sat on not-for-profit boards, 28.6% participated in local government, 3.8% serve in elected office, and lastly, 6.3% sat on for-profit boards.

Largest Employers / For-profit Boards: Survey results indicate that out of a total of 349 possible seats located on for-profit boards, 46 or 13.2% were occupied by female participants. Those major corporations, which operate in Lincoln and Lancaster County and report to their home offices located outside the state of Nebraska, were not considered for this research project because their national board of directors normally lacked local representation. However, those companies were retained in the listing and flagged with a symbol to denote national ties. Of the 58 companies sampled, four declined to participate in the survey or to answer the two survey questions.

Not-for-profit Organizations: Survey results of 72 boards indicated that out of the 1271 possible seats, 449 or 35.3% were occupied by female participants. Sampling of the not-for-profit boards covered a wide variety of industries, from hospitals to human resources to professional agencies to charitable foundations.

Local Government: Survey results of 67 city and county government commissions, task forces and boards indicated that out of the 675 possible seats, 210 or 31.1 % were occupied by female participants.

Elected Offices: Survey results of 22 elected boards indicated that out of a total of 158 offices, 28 or 17.7 % were occupied by female public servants.

Census data shows that women comprise 51% of the population in our city and county. Computations of category results showed that across the board women were 25% to 30% underrepresented in a wide cross section of boards, commissions and task forces. Survey results indicated the majority of women (35.3%) held positions on not-for-profit boards as compared to the least amount of women (13.2%) serving on for-profit boards.

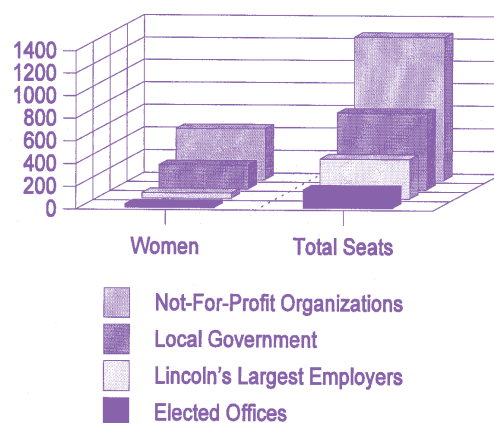
A Place at the Table is exactly where gender equality is the most important as women gain momentum in positions of influence in the work force and actively participate in the issues that impact women, families and the community.

ACCUMULATIVE TOTALS

Boards, Commissions, Task Forces & Committees

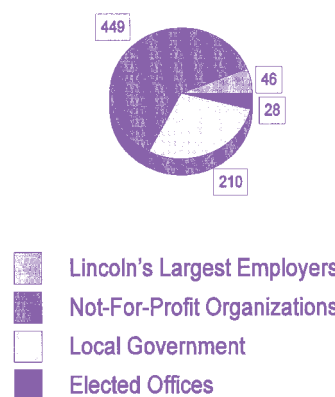
Category	Sampled	Total Seats
Not-for-profit	72	1,271
Local Government	67	675
Largest Employers	58	349
Elected Offices	22	158
TOTAL	219	2,453

GENDER DISTRIBUTION: Categories



Category	Women	Seats	Percent
Not-for-profit	449	1,271	35.3%
Local Government	210	675	31.1%
Elected Offices	28	158	17.7%
Largest Employers	46	349	13.2%
TOTAL	733	2,453	29.9%

BREAKDOWN OF WOMEN PARTICIPANTS Sample Population



Category	Women	Percent
Not-for-profit	449	61.3%
Local Government	210	28.6%
Largest Employers	46	6.3%
Elected Offices	28	3.8%
TOTAL	733	

Lincoln's Largest Employers' Board of Directors

Gender Composition & Total Seats,
July 30, 2003

#	COMPANY & LOCATION	WOMEN	TOTAL
1	Allied Group Insurance	1	12
2	ALLTEL Communications	1	14
3	Ameritas Life Insurance	1	10
4	Assurity Life Co	1	9
5	B & R Stores, Inc.	2	6
6	Burlington Northern/		
7	Cabela's	0	6
8	Centurion Wireless Technologies	0	6
9	Con Agra/Cook Family Foods	1	12
10	Cornhusker Hotel		
11	Constructors, Inc.	0	3
12	Correctional Services	3	6
13	Crete Carrier Corporation	3	8
14	Dillard's Inc		
15	Duncan Aviation, Inc.		
16	Experian	1	11
17	Gallup Inc.		
18	Gas 'N Shop		
19	Goodyear Tire & Rubber		
20	Growth Management d.b.a. Amigo's	0	2
21	Horizon Holding, Inc.		
22	Hy-Vee Inc.		
23	Information Technology	1	9
24	Interactive Teleservices		
25	Interim Health Care		
26	Isco, Inc.	0	7
27	J.C. Penny		
28	K-Mart Corporation		
29	Kawasaki Motors Manufacturing		
30	Landscape Unlimited Inc.	0	5
31	Lester Electric	0	6
32	Lincoln Benefit Life Co.	2	13
33	Lincoln Journal Star	1	8

34	Lincoln Plating		
35	MDS Pharma Services	2	19
36	Molex	0	12
37	NEBCO	3	5
38	Nebraska Boiler		
39	Nebraska Book Company Inc.	0	7
40	National Research Corp.	1	5
41	Novartis Consumer Health	1	14
42	OSCO		
43	Pegler Sysco	3	11
44	Pfizer Global Manufacturing		
45	Quebecor World	1	14
46	Runza National		
47	Shopko	1	9
48	Square D Company	0	13
49	State Farm Insurance	2	13
50	Sun Mart	2	10
51	Tabitha Health Care	2	12
52	Textron Golf, Turf & Speciality	6	32
53	Tier One Bank	2	6
54	UNIPAC		
55	U.S. Bank		
56	Wal-Mart	2	14
57	Walgreen Drug Store		
58	Wells Fargo		
FEMALE REPRESENTATION		13.2%	46 349

KEY		Declined to Comment
		Family Owned
		National Board of Directors



Not-For-Profit Boards

Board Composition as of July 30, 2003

#	COMPANY & LOCATION	WOMEN	TOTAL				
1	Abel Foundation	3	7	40	Native American Public Broadcasting	5	12
2	Alumni Association University of Neb.	16	39	41	Nebraska Advocacy Services Inc	10	17
3	Ameritas Charitable Foundation	2	17	42	Nebraska Appleseed Center for Law	2	11
4	ARC of Lincoln-Lancaster County	8	19	43	Nebraska Children & Families Fndtn	7	19
5	Asian Community & Cultural Center	8	16	44	Nebraska Community Foundation	6	21
6	BryanLGH Medical Center	3	17	45	Nebraska Economic Development Corp	4	11
7	Capital Sports Foundation Inc	0	12	46	Nebraska Educational Telecom Comm	3	11
8	Cedars Home for Children Foundation	4	23	47	Nebraska Hospital Association Research	1	9
9	Cedars Youth Services Inc	11	24	48	Nebraska Legal Services	9	20
10	CenterPointe Inc	6	16	49	Nebraska Press Association Foundation	1	6
11	Community Action of Nebraska Inc	16	26	50	Nebraska Press Advertisers Services	3	7
12	Community Development Resources	4	10	51	Nebraska Press Association Board	1	11
13	Community Health Partners Foundation	8	25	52	Nebraska School Activities Association	2	15
14	Cooper Foundation	3	9	53	Nebraska State Bar Foundation	6	36
15	Cornhusker Better Business Bureau	4	25	54	Nebraska State Fair Park Foundation	3	13
16	Disabled American Veterans Thrift	0	5	55	Nebraska State Historical Society	6	15
17	Downtown Lincoln Foundation	10	39	56	Nebraska Urban Indian Health Coalition	3	5
18	Family Service Assn of Lincoln	12	21	57	Nebraska Wesleyan University	7	34
19	Folsom Children's Zoo	18	30	58	Neighborhoods Inc	3	14
20	Food Bank of Lincoln Inc	7	24	59	People's City Mission	1	12
21	Foundation for Educational Funding	3	9	60	People's City Mission Foundation	4	17
22	Gallup Organization/SRI Institute	2	7	61	Public Radio Nebraska Foundation Inc	9	17
23	Greater Lincoln Chamber Foundation	3	28	62	Realtors Association of Lincoln	9	17
24	Haymarket Housing Development Corp	2	9	63	Region V Foundation	1	16
25	Haymarket Revitalization Inc	2	10	64	St. Elizabeth Foundation	5	15
26	Hispanic Community Center	5	11	65	St. Elizabeth Health Systems	2	14
27	Indian Center Inc	7	9	66	Seniors Foundation/Aging Services	4	12
28	Lancaster County Medical Alliance	49	49	67	Southeast Community College Edu.	4	11
29	Leadership Lincoln Inc	9	20	68	Tabitha Foundation	6	14
30	League of Human Dignity Inc	4	11	69	Tabitha Inc	2	12
31	Lincoln Action Program	11	21	70	Union College	5	32
32	Lincoln Foundation Inc	12	24	71	United Way of Lincoln/Lancaster Co	8	25
33	Lincoln Literacy Council	9	19	72	Woods Charitable Fund Inc	4	7
34	Lincoln Medical Education Foundation	2	11				
35	Lincoln Parks & Recreation Funding	9	14				
36	Lincoln Public Schools Foundation Pl.	10	29				
37	Madonna Inc	6	30				
38	Malone Community Center	9	17				
39	National Assn of Insurance & Finance	6	31				
				FEMALE REPRESENTATION 35.3% 449 1271			

City /County Government Commissions, Task Forces & Boards

Gender Composition as of July 30, 2003

#	COMPANY & LOCATION	WOMEN	TOTAL
ADMINISTRATIVE			
1	Emergency Medical Services	2	7
2	Lincoln City Library Board	2	7
3	LES	3	9
4	Lincoln Housing Authority Bd.	2	5
5	City Personnel Board	4	5
BUILDING & HOUSING SAFETY			
6	Code Study Committee	0	17
7	Building Code Task Force	0	9
8	Building Code Board of Appeals	0	15
9	Electrical Code Task Force	0	6
10	Electrical Advisory Appeals Board	0	4
11	Mechanical Code Task Force	0	7
12	ICC Fire Code Task Force	0	5
13	ICC Fire Code Appeals Board	0	6
14	Examining Board of Plumbers	0	5
15	Plumbing Code Task Force	0	7
16	Plumbing Code Board of Appeals	0	4
17	Gas Piping Exam Board	0	5
18	Heating, Ventilating, Cooling Examiners	0	3
19	Heating, Ventilating, Cooling Appeals	0	9
20	Housing Advisory & Appeals Board	3	7
21	Fire Sprinkler & Chemical Examiners Bd	0	3
22	Dangerous Building Code/ Appeals Bd	0	3
23	Water Conditioning, Examiners Board	0	6
ENVIRONMENT			
24	Air Pollution Advisory Board	2	7
25	Water Conservation Task Force	4	17
GENERAL GOVERNMENT			
26	Auditorium Advisory Board	3	9
27	Cable Advisory Board	3	11
28	Charter Revision Commission	5	15
29	Government Access & Information	1	6
30	Workforce Investment Act Board	20	50
HEALTH & HUMAN SERVICES			
31	Commission on Human Rights	4	9
32	Aging Services	4	8
33	Lincoln-Lancaster Women's Com.	15	15
34	Lincoln-Lancaster County Board Health	4	9
35	Community Health Endowment Bd	9	15
PARKS & RECREATION			
36	Community Forestry Advisory Board	3	7
37	Parks & Recreation Advisory Board	10	16
38	Veterans Memorial Garden Board	2	11
PLANNING & DEVELOPMENT			
39	Board of Zoning Appeals	1	5
40	Community Development Task Force	11	24
41	Downtown Business Area Improvement	2	8
42	Economic Development Loan Com.	4	10
43	Historic Preservation Commission	1	7
44	Lincoln-Lancaster Planning Com.	1	9
45	Nebraska Capitol Environs Com.	3	10
46	Urban Design Committee	1	7
TRANSPORTATION			
47	Star Tran Advisory Board	2	6
48	Taxicab Review Board	1	3
49	Pedestrian/Bicycle Advisory Com.	4	14
OTHER			
50	Citizen Handicapped Parking Patrol	3	10
51	Citizen Police Advisory Board	3	6
52	Mayor's Committee for International Friendship	11	24
53	Mayor's Multicultural Advisory Com.	4	11
54	Relocation Assistance Appeal Bd	0	5
55	Procurement Appeals Board	0	5
COUNTY COMMISSIONS			
56	Budget Monitoring Committee	0	12
57	Community Mental Health Center	9	16
58	District Energy Corporation	0	4
59	Ecological Advisory Committee	5	28
60	F3 Convenors	12	14
61	Juvenile Detention Center Advisory Com.	12	23
62	Lancaster County Personnel Policy Board	3	6
63	Lancaster Manor Advisory Committee	5	10
64	Lincoln Partnership Economic Develop	3	17
65	Local Emergency Planning Com	3	17
66	Public Building Commission	1	5
67	Visitors Promotion Advisory Com.	0	0
FEMALE REPRESENTATION			
		31.1%	210 675



Elected Officials

Composition as of July 30, 2003

#	ELECTED OFFICES & LOCATION	WOMEN	TOTAL
CITY OF LINCOLN			
1	Airport Authority Board	1	5
2	City Council	2	7
3	Lancaster County Board of Commissioners	1	5
4	Lincoln Public School Board	2	7
5	Mayor of Lincoln	1	1
6	Southeast Community College	1	10
7	State of Nebraska Unicameral - Senators	9	49
8	University of Nebraska Board of Regents	0	12
CITY OF HICKMAN			
1	Mayor of Hickman	0	1
2	City Council Members	1	6
CITY OF WAVERLY			
1	Mayor of Waverly	0	1
2	City Council Members	0	4
VILLAGE BOARD OF TRUSTEES			
1	Bennet	2	5
2	Davey	1	5
3	Denton	1	5
4	Firth	1	5
5	Hallem	1	5
6	Malcolm	1	5
7	Panama	0	5
8	Raymond	1	5
9	Roca	0	5
10	Sprague	2	5
FEMALE REPRESENTATION		17.7%	28
			158

Lincoln and Lancaster County Boards, Commissions and Task Forces

1. The Emergency Medical Services (EMS) Committee

This committee was created in March 1994. The board is responsible for setting and enforcing policy for the operation of the EMS system, employing an executive director and medical director, reviewing EMS rates and making recommendations to the City Council.

2. Lincoln City Library Board

Appointed by the City Council, this board is entrusted with the administration of the public library system. It works to improve library services through the efficient use of funds, to support adequate funding for library services, and to promote the best use of all library resources.

3. Lincoln Electric System Administrative Board

This board is responsible for the control and management of the property, personnel, facilities, equipment and finances of the Lincoln Electric System. Must be an LES ratepayer and live within an area which includes Lincoln's incorporated limits, Waverly, Prairie Home, Walton, Cheney and Emerald.

4. Lincoln Housing Authority Board

The Board of Commissioners is the policy-making body of the Lincoln Housing Authority. It selects and employs the Executive Director and is responsible for the bylaws, tenant admission and continued occupancy policies, personnel policy, procurement policy, investment policy, authorization of new applications for financial assistance in developing subsidized housing, and approval of board meeting minutes. Attendance at regular and special meetings is required.

5. City Personnel Board

The Personnel Board is comprised of five members who shall be appointed by the Mayor and confirmed by the council. Four members shall be appointed from among persons having the qualifications established in the City of Lincoln Charter, and one member shall be a city employee. The board is responsible to advise the Mayor, City Council and personnel Director on matters concerning personnel administration; review the personnel rules, regulations and amendments developed and recommended by the Personnel Director; hold hearings and transmits such rules with recommendations to the council for its consideration and legislative action.

6. Code Study Committee

This is a working group which studies proposed changes to the City Code regarding Building and Safety issues including: Building Code, Electrical Code, Mechanical Code, Plumbing Code, and the Uniform Fire Code.

7. Building Code Task Force

Ad hoc committee that meets as needed to review city building codes.

8. Building Code Board of Appeals

This Board hears and determines appeals regarding the suitability of construction materials and methods. It hears requests for variances on the application of the code on historic buildings.

9. Electrical Code Task Force

Ad hoc committee that meets as needed to review city electrical codes.

10. Electrical Advisory Appeals & Examining Board

This board provides advice on the suitability of new or alternate materials and methods of installation and reasonable interpretation of the code. It makes recommendations to the Mayor at her/his request. It adopts rules and regulations for conducting investigations, determines minimum qualifications for applicants, and develops examinations for registrations.

11. Mechanical Code Task Force

Ad hoc committee that meets as needed to review city mechanical codes.

12. I.C.C. Fire Code Task Force

Ad hoc committee that meets as needed to review city I.C.C. fire codes.

13. I.C.C. Fire Code Board of Appeals

This board determines the suitability of alternate materials and types of construction. It also provides for reasonable interpretations of I.C.C. Fire Code provisions.

14. Examining Board of Plumbers

Developing rules and regulations for the examination of applicants for registration is this board's responsibility. The board determines minimum qualifications required for taking an examination.

15. Plumbing Code Task Force

Ad hoc committee that meets as needed to review city plumbing codes.

16. Plumbing Code Boards of Appeals

This board determines the suitability of alternate materials and types of plumbing installations. It reviews the interpretation of the code by the Administration.

17. Gas Piping Exam Board

This board adopts rules and regulations for the examination of applicants to be registered as master or journeyman gas fitters.

18. Heating, Ventilating & Cooling Examiners Board

The rules and regulations for applicant qualifications are adopted by this board. It also develops and grades applicants' exams.

19. Heating, Ventilating & Cooling Advisory and Appeals

This board determines the suitability of alternate materials, methods of installation and provides reasonable interpretation of the heating, ventilating and cooling codes.

20. Housing Advisory & Appeals Board

Charged by Sections 5.51.050 and 21.14.090 of the Lincoln Municipal Code, this board hears appeals regarding revocation of apartment licenses and violation of the Minimum Housing Code.

21. Fire Sprinkler & Chemical Examining Board

This board examines the qualifications of applicants desiring to be registered as fire suppression contractors or journeymen.

22. Dangerous Building Code Board of Appeals

Pursuant to LMC 20.04.030(205), this board provides the final interpretation of the Dangerous Building Code through the appeal process. Members can not be city employees.



Your government offers many diverse opportunities for citizens to participate in local government decisions. When you choose to get involved, government becomes more responsive to citizen needs and desires.

An advisory board, commission, committee or task force requires a commitment of time and study. Your reward for this commitment is the opportunity to help make Lincoln and Lancaster County a better place to live.

This guide is an invitation for you to get involved in decisions that affect every citizen in Lincoln and Lancaster County. Further information on specific committee functions, times, membership criteria, and meeting dates can be obtained from the City/County web site www.ci.lincoln.us.ne.

Appointment Applications for the City of Lincoln can be obtained by contacting the Mayor's Office at (402) 441-7511 or online at <http://www.ci.lincoln.ne.us/city/mayor/boards/applicat.htm>

Lancaster County Appointment Applications can be found online at <http://interlinc.ci.lincoln.ne.us/cnty/commiss/index.htm> or by calling Lancaster County Board of Commissioners, 441-7447.

Lincoln and Lancaster County Boards, Commissions and Task Forces

23. Water Conditioning Board of Examiners

This board adopts rules and regulations for the examination of applicants to be registered as water conditioning contractors or installers.

24. Air Pollution Advisory Board

This committee advises the Mayor, City Council, County Board of Commissioners and Board of Health on needed revisions to local air quality regulations. It also functions as an appeals board for decisions made by the Air Pollution Control Office.

25. Water Conservation Task Force

This task force is charged to encourage and promote voluntary water conservation programs applicable to Lincoln.

26. Auditorium Advisory Board

It is the duty of this board to study and make recommendations to the City on the management, rental rates, upkeep and maintenance of Pershing Auditorium.

27. Cable Advisory Board

This board monitors the local cable company, considers complaints against the cable franchise, makes recommendations on cable policy issues and recommends policy for access channels.

28. Charter Revision Commission

This commission reviews and makes recommendations to the Mayor and City Council on proposed revisions to Lincoln's home rule charter.

29. Government Access & Information Committee

This committee reviews and recommends to the Information Services Policy Committee policies that promote and facilitate effective delivery of government information to internal and external users of the government data processing system.

30. Workforce Investment Act Board

This Board is responsible for overseeing the federally-mandated reform of job training services. The Board is charged with the development of a five-year plan outlining workforce shortages, needed skills and training opportunities within the Lancaster and Saunders Counties areas.

31. Commission on Human Rights

This commission reviews staff actions, educates the public on discriminatory issues, enforces Title 11 of the Municipal Code, issues publications, formulates policies and makes recommendations to City officers.

32. Lincoln Area Agency on Aging Advisory Council

The Council fosters the development of a comprehensive and coordinated service system for older persons within the counties of Butler, Fillmore,

Lancaster, Polk, Saline, Saunders, Seward and York. Members are appointed by the Mayor, City Council and County Board.

33. Lincoln-Lancaster Women's Commission

The commission advises the Mayor, City Council and the Lancaster County Board of Commissioners on issues important to women and on those barriers that prevent women from achieving equity and quality in their lives.

34. The Lincoln-Lancaster County Board of Health

This board promotes and provides health protection to the residents of Lincoln and Lancaster County. It serves as a policy-making body assisted by Health Department staff. Members are appointed by the City Council and County Board.

35. Community Health Endowment Board of Trustees

This Board is responsible for the general supervision and control over the Community Health Endowment (CHE) of Lincoln, a municipal fund which was created as a result of the sale of Lincoln General Hospital on October 31, 1997. The goal of CHE is to make Lincoln the healthiest community in the nation. The 12 trustees shall include individuals from the health care community, business and finance community and other community stakeholders such as minorities, underserved populations, individuals with disabilities, neighborhood representatives, community volunteers and representatives from the religious and educational communities. At least five must have a recognized background in public health, medicine, human services, registered nursing, mental health, dentistry or related fields.

36. Community Forestry Advisory Board

This board advises the Mayor and City Council on the city's tree resources, encompassing issues such as planting, maintenance and preservation. The board assists in the development of a comprehensive community forestry management plan. It reviews and makes recommendations on proposals that concern trees on public property and promote landscaping on public and private property.

37. Parks & Recreation Advisory Board

The Parks & Recreation Advisory Board serves in an advisory capacity to the Mayor, City Council and the Parks & Recreation Director. It assists in long-range program development and makes recommendations.

38. Veterans Memorial Garden Advisory Board

This Board acts as a liaison between the Veteran's Memorial Committee and the City of Lincoln and advises the Mayor, the City Council and the Director of Parks and Recreation on issues relating to the development, design, programming and

Lincoln and Lancaster County Boards, Commissions and Task Forces

preservation of the Veteran's Memorial Garden area and all memorials contained in the Garden.

39. Board of Zoning Appeals

This appeals board hears and acts on appeals relative to alleged errors, variances and exceptions relative to Title 27 of the Lincoln Municipal Code.

40. Community Development Task Force

This is a citizens' advisory body which serves to assist in the development of the city's Community Development Block Grant program. It addresses community needs and, reviews and recommends funding for a variety of proposals.

41. Downtown Business Area Improvement Board

Pursuant to state statute, the board makes recommendations to the City Council on the establishment of a plan for improvements in the designated business area. The board works closely with the Downtown Lincoln Association.

42. Economic Development Loan Committee

This Committee reviews application for use of the city's CDBG Economic Development Funds and makes reports to the Mayor regarding each application recommending either approval, approval with revisions or denial as the case may be. Individuals must represent (1) low-to-moderate income neighborhoods, (2) business community, (3) banking community and (4) city government. Current Directors of the Urban Development Department and the City Budget Office shall represent city government.

43. Historic Preservation Commission

Reviewing and recommending landmark designations and permits are the focus of this commission. The group reviews proposed changes to landmarks and landmark districts, promotes historic preservation and reuse of historic properties.

44. Lincoln-Lancaster County Planning Commission

The Planning Commission advises the Mayor, City Council, County Commissioners and Planning Department concerning planning matters. Members are appointed by the Mayor, City Council and County Board.

45. Nebraska Capitol Environs Commission

The protection and promotion of the Capitol Environs and view corridors to the State Capitol are the responsibilities of this commission.

46. Urban Design Committee

The Urban Design Committee promotes good urban design by acting as advisor to City departments on public projects, conducting advisory reviews of public proposals and ordinances. The committee is responsible for making annual awards to exemplary public and private developments.

47. StarTran Advisory Board

The StarTran Advisory Board reviews matters relating to the operation of the bus system including the following areas: transit-related studies and plans, route studies and evaluations, performance indicators, rates, fare and schedules.

48. Taxicab Review Board

This committee is activated when a person is denied a taxi license or a license is suspended or revoked.

49. Pedestrian/Bicycle Advisory Committee

The committee advises the Mayor, City Council and the Department of Parks & Recreation on the development of a comprehensive plan for bicycle and pedestrian network. The group also makes recommendations on the location, needs, designs, safety, and development of policies relating to the use of trails and routes.

50. Citizen Handicapped Parking Patrol

Citizen Handicapped Parking Patrol Officers are authorized to issue citations for violations of Section 10.32.020 and have no other authority or duty except as assigned by the Chief of Police.

51. Citizen Police Advisory Board

This board reviews complaints concerning police procedures and policies. It makes recommendations on discipline and policy based on these reviews.

52. Mayor's Committee for International Friendship

This committee arranges program schedules for international visitors to Lincoln, as requested by national agencies. Members schedule professional appointments, community experiences, and home hospitality for leaders or potential leaders from various countries.

53. Mayor's Multicultural Advisory Committee

The mission of this citizens' advisory committee is to identify issues and recommend policies and strategies that enhance and support the full and equal partnership of people of diverse racial, cultural, economic, gender and disabled groups in city government and Lincoln community affairs.

54. Relocation Assistance Appeal Board

The Relocation Assistance Appeal Board meets as needed to hear appeals by persons who believe the City of Lincoln has failed to properly determine the person's eligibility for, or the amount of, payment for relocation assistance.

55. Procurement Appeals Board

This Board acts as the final review panel regarding contested procurements issued by Lincoln City government. There must be three representatives of governmental or quasi-governmental purchasing professionals and two who are citizens with experience in contracting.

56. Budget Monitoring Committee

This committee consists of two County Board members, one elected County official, one appointed County official, the County Chief Administrative Officer, the Budget & Fiscal Director, and representatives from the Lincoln Independent Business Association, the Bar Association, the Chamber of Commerce and the community. The purpose of the committee is to provide community input into the development of the County budget and review of County agencies of interest.

57. Community Mental Health Center Advisory Committee

This committee provides citizen input into the functioning of the Community Mental Health Center; provides education on mental health related issues affecting the community; provides advocacy for mentally ill citizens of Lancaster County; and provides advice to



Lincoln and Lancaster County Boards, Commissions and Task Forces

the County Board on issues related to the Mental Health Center as requested.

58. District Energy Corporation

The District Energy Corporation was established pursuant to an interlocal agreement between the City of Lincoln and Lancaster County. The Corporation governs the district heating and cooling system which serves City and County buildings. The energy source for the district is geothermal energy stored in groundwater. The Board of Directors consists of five members: two appointed by Lancaster County; two appointed by Lincoln and one appointed by the Lincoln Electric System (LES). The Corporation contracts with LES to manage the district energy system.

59. Ecological Advisory Committee

Members of the committee will serve in an advisory capacity to the County Board, related departments and others which might solicit their advice. The committee will assist in evaluating a long-range, open space, land acquisition and/or land easement program as outlined in the Lincoln-Lancaster County Comprehensive Plan. The committee is also charged with the responsibility of recommending to the County Board those policies and programs which would benefit the plant and animal community in Lancaster County or the City of Lincoln.

60. F3 Conveners

The Conveners are the governance structure for the Families First & Foremost (F3) grant. Their role is to oversee the development of the F3 System of Care of Lancaster County for children with severe emotional disorders who are in or at risk of involvement in the juvenile justice system.

61. Juvenile Detention Center Advisory Com.

This committee's purpose is to annually review and recommend operational policies, Attention Center programs and its budget to the County Board. It also promotes community understanding, acting as a liaison for transmitting community concerns, and seeks community support for the Attention Center. The committee also acts as a sounding board for the County Board and the Attention Center Director.

62. Lancaster County Personnel Policy Board

The members of the personnel policy board shall be persons in sympathy with the application of merit principles to public employment and who are not otherwise employed by the county. The board is responsible to review and make recommendations to the board of county commissioners on the personnel rules and regulations and any amendments prior to the approval by the commissioners; to advise and assist the personnel officer on matters of personnel policy, administration and practice; to review any grievance or case of disciplinary action of a classified service employee

when appealed by an employee and issue a determination that is binding on all parties concerned. They perform other duties and responsibilities as defined by statute. The County Personnel Policy Board has six members, 2 selected by the County Board, 2 selected by Elected Department Heads (not including the County Board) and 2 selected by the Employees (but are not current employees).

63. Lancaster Manor Advisory Committee

The committee shall function in an advisory capacity only. Its official purpose shall be to act as the public advocate for and to the administrator and County Board relating to the establishment and administration of the County-owned and operated long term care facility, Lancaster Manor. Official actions of the committee are referred to the administration or the County Board by the Lancaster Manor Administrator and/or committee chairperson in the form of recommendations for action.

64. Lincoln Partnership for Economic Development

The board promotes, reviews and recommends potential and existing economic growth opportunities.

65. Local Emergency Planning Committee

The committee consists of representatives from throughout the community, including, the fire department, law enforcement, health care, media, schools, industry, transportation and others, who are interested in hazardous materials safety. It identifies the potential risks from hazardous chemicals stored in and transported through the community. The LEPC seeks ways to minimize risks, prevent accidents, develop effective plans to deal with chemical emergencies and provides the public a place to ask questions and receive information about hazardous chemicals in the community.

66. Public Building Commission

The Public Building Commission (PBC) was created by an interlocal agreement between the City of Lincoln and Lancaster County. Its general purpose is to manage the use of buildings owned by the City and/or County and jointly used by the City and County. There are five members: two County Commissioners appointed by the County Board, two City Council members appointed by the City and one at-large member appointed from the general public by the City and County.

67. Visitors Promotion Advisory Committee

The purpose of the Visitors Promotion Advisory Committee (VPAC) is to advise the County Board in administering the proceeds of taxes (County Visitor Promotion Fund) raised by the County pursuant to the Nebraska Visitors Development Act. The VPAC consists of five members, two of which are from the hotel/motel industry. The County Board appoints the members of the VPAC.

Board Recruitment Questionnaire Sample

MY AREAS OF INTEREST

You must mark at least one area of interest:

- ☐ Aids
- ☐ Affirmative Action
- ☐ Arts & Culture
- ☐ Banking & Finance
- ☐ Civil/Human Rights
- ☐ Construction
- ☐ Discrimination
- ☐ Domestic Violence
- ☐ Drug & Alcohol prevention
- ☐ Economic Development/Planning
- ☐ Education
- ☐ Elderly
- ☐ Environment
- ☐ Government
- ☐ Health Issues
- ☐ Historical & Preservation
- ☐ Human Services
- ☐ Judicial Systems
- ☐ Law Enforcement
- ☐ Mental Health
- ☐ Minority Rights
- ☐ Public Relations
- ☐ Real Estate
- ☐ Social Services
- ☐ Sports & Recreation
- ☐ Technology
- ☐ Urban Issues
- ☐ Victim's Rights
- ☐ Women's Issues
- ☐ Workforce Development
- ☐ Youth & Teen
- ☐ Other

MY AREAS OF EXPERTISE

You must mark at least one area of expertise:

- ☐ Advertising
- ☐ Art & Graphics
- ☐ Computers
- ☐ Conflict Resolution
- ☐ Education
- ☐ Event Planning
- ☐ Finance
- ☐ Fundraising
- ☐ Grant Writing
- ☐ Health Care
- ☐ Human Resources
- ☐ Legal
- ☐ Marketing
- ☐ Media Relations
- ☐ Meeting Facilitation
- ☐ Music
- ☐ Photography
- ☐ Planning
- ☐ Project Management
- ☐ Public Relations
- ☐ Science
- ☐ Public Speaking
- ☐ Sports & Recreation
- ☐ Team Building
- ☐ Writing
- ☐ Other

YOUR AVAILABILITY

Please indicate the amount of time you are currently spending each month on volunteer activities outside of your working hours:

- | | | |
|----------------------------------|---|----------------------------------|
| <input type="checkbox"/> 1-2 hrs | <input type="checkbox"/> 3-5 hrs | <input type="checkbox"/> 6-9 hrs |
| <input type="checkbox"/> 10-15 | <input type="checkbox"/> More than 15 hrs | |

Please indicate the amount of time you are interested in spending each month working on a board, task force or commission:

- | | | |
|------------------------------------|---|----------------------------------|
| <input type="checkbox"/> 1-2 hrs | <input type="checkbox"/> 3-5 hrs | <input type="checkbox"/> 6-9 hrs |
| <input type="checkbox"/> 10-15 hrs | <input type="checkbox"/> More than 15 hrs | |

When are your best times to commit and participate as a volunteer?

- | | | |
|---------------------------------------|---------------------------------------|---------------------------------|
| <input type="checkbox"/> Anytime | <input type="checkbox"/> Mornings | <input type="checkbox"/> Lunch |
| <input type="checkbox"/> 5-7 PM | <input type="checkbox"/> 6-8 PM | <input type="checkbox"/> 7-9 PM |
| <input type="checkbox"/> Saturdays AM | <input type="checkbox"/> Saturdays PM | |
| <input type="checkbox"/> Sundays AM | <input type="checkbox"/> Sundays PM | |

CONTACT INFORMATION

First Name:
Last Name:
Home Address:
Mailing Address:
Municipality:
State/Zip:
Home Phone:
FAX:
Email:

☐ I don't have an email address.

EMPLOYMENT INFORMATION

Employer:
Address:
State/Zip:
Work Phone:

BACKGROUND INFORMATION

Education:

- | | |
|---|---------------------------------------|
| <input type="checkbox"/> High School | <input type="checkbox"/> 2-yr College |
| <input type="checkbox"/> 4-yr College | <input type="checkbox"/> Graduate |
| <input type="checkbox"/> Ph.D. | |
| <input type="checkbox"/> Vocational/Trade | |

Professional Licenses or Certifications:

- 1)
- 2)

BOARD EXPERIENCE(S)

Please list current and past service(s).
DATE BOARD NAME

- 1)
- 2)

VOLUNTEER EXPERIENCE(S)

List your volunteer experiences:

- 1)
- 2)

Why are you interested in serving on a board? What strengths do you bring?



The Solution

The Lincoln-Lancaster Women's Commission (LLWC) created the Women's Leadership Board Recruitment (WLBR) program as a means of keeping women informed and involved with issues facing our community through board participation.

The goal of LLWC's Leadership and Public Policy committee is to create leadership opportunities. As this report indicates, the goal is to recruit and match women with openings while encouraging a balance of gender distribution on boards, task forces, commissions and committees in our community. Although the WLBR Enrollment Form has put many building blocks in place to make this process happen, the program does not guarantee a match and can not guarantee placement on any board. Those types of decisions rest within the board's leadership and development committees.

Enrollment begins with the candidate receiving a registration packet with information and applications to ascertain specific talents and background experiences. These applications stay on file for one year. Referrals will be made based on matching interests between the candidate and board.

LLWC ensures that all personal information is confidential and will not be released to outside parties without consent of the woman completing the form. Only board development representatives will view candidate profiles and the candidate will decide when, where and how much information is given to an organization seeking new members. Once placed on a board, WLBR enrollment is automatically canceled. LLWC reserves the right to remove any candidate or organization from the program for falsifying information, displaying inappropriate information or action.

At the end of a three-year period, LLWC will initiate and conduct a follow-up evaluation with a written report to determine how successful the WLBR program was with regards to gender distribution, increasing the number of participating women, education and awareness, and leadership opportunities.

ENROLLMENT AGREEMENT

With my signature below, I accept and agree to the terms offered by the Lincoln-Lancaster Women's Commission for enrollment into the Women's Leadership Board Recruitment program. I understand that any and all personal and/or professional information submitted by me will be made available to those individuals seeking to place women on boards, committees, commissions or task forces.

Signature _____

Date _____

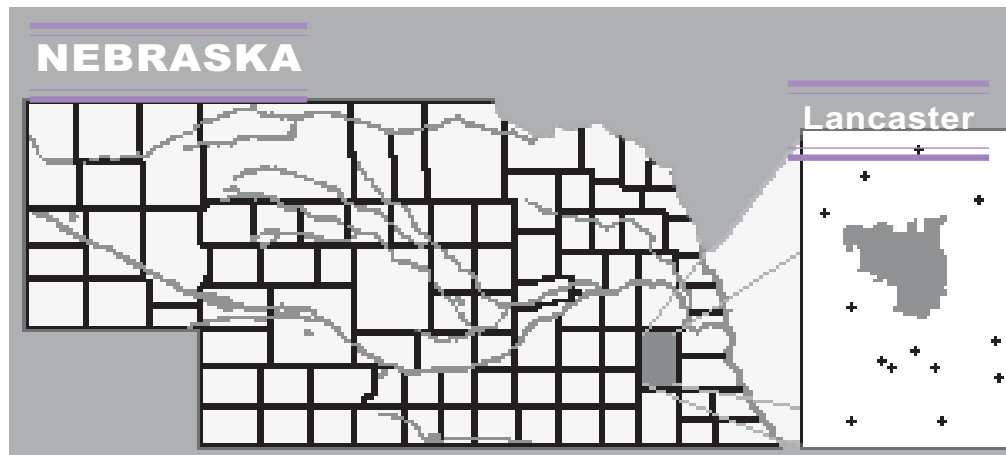
Comprehensive List, Alphabetical

Key to Board Assignments
 L - Largest Employer List
 G - Local Government
 E - Elected Officials
 N - Not-For-Profit
 # - Line number assigned on category listing.

- Abel Foundation, N1
 Aging Services, G32
 Air Pollution Advisory Bd, G24
 Airport Authority Board, E1
 Allied Group Insurance, L1
 ALLTEL Communications, L2
 Alumni Association, UNL, N2
 Ameritas Charitable Foundation, N3
 Ameritas Life Insurance, L3
 ARC of Lincoln-Lancaster County, N4
 Asian Community Cultural Ctr, N5
 Assurity Life Company, L4
 Auditorium Advisory Board, G26
 B & R Stores, Inc., L5
 Board of Zoning Appeals, G39
 BryanLGH Medical Center, N6
 Budget Monitoring Com, G56
 Building Code Board of Appeals, G8
 Building Code Task Force, G7
 B.N./Santa Fe Railroad, L6
 Cabela's, L7
 Cable Advisory Board, G27
 Capital Sports Foundation, N7
 Cedars Home/Children Foundation, N8
 Cedars Youth Services, N9
 CenterPointe Inc, N10
 Centurion Wireless Technologies, L8
 Charter Revision Commission, G28
 Citizen Handicapped Parking Patrol, G50
 Citizen Police Advisory Board, G51
 City Council/Lincoln, E2
 City Council/Hickman, E2
 City Council/Waverly, E2
 City Personnel Board/Lincoln, G5
 Code Study Committee, G6
 Commission on Human Rights, G31
 Community Action of Nebraska, N11
 Community Development Resources, N12
 Community Development Task Force, G40
 Community Forestry Advisory Bd, G36
 Community Health Endowment Bd, G35
 Community Health Partners Fdtn, N13
 Community Mental Health Center, G57
 Con Agra/Cook Family Foods, L9
 Constructors Inc., L11
 Cooper Foundation, N14
 Cornhusker Better Business Bureau, N15
 Cornhusker Hotel, L10
 Correctional Services, L12
 Crete Carrier Corporation, L13
 Dangerous Building Code/Appeals, G22
 Dillard's Inc., L14
 Disabled American Veterans Thrift, N16
 District Energy Corporation, G58
 Downtown Business Area Improvemt, G41
 Downtown Lincoln Foundation, N17
 Duncan Aviation Inc., L15
 Ecological Advisory Committee, G59
 Economic Development Loan, G42
 Electrical Advisory Appeals Board, G10
 Electrical Code Task Force, G9
 Emergency Medical Services, G1
 Examining Board of Plumbers, G14
 Experian, L16
 F3 Convenors, G60
 Family Service Association/Lincoln, N18
 Fire Sprinklers/Chemical Examiners, G21
 Folsom's Children Zoo, N19
 Food Bank of Lincoln, N20
 Foundation/Educational Funding, N21
 Gallup Inc., L17
 Gallup Organization/SRI Institute, N22
 Gas N Shop, L18
 Gas Piping Exam Board, G17
 Goodyear Tire & Rubber, L19
 Government Access & Information, G29
 Greater Lincoln Chamber Fndtn, N23
 Growth Management dba Amigo's, L20
 Haymarket Housing Development, N24
 Haymarket Revitalization Inc, N25
 H/V/C Bd of Examiners, G18
 H/V/C Bd of Appeals, G19
 Hispanic Community Center, N26
 Historic Preservation Commission, G43
 Horizon Holding, Inc., L21
 Housing Advisory & Appeals Board, G20
 HyVee Inc., L22
 I.C.C. Fire Code Task Force, G12
 I.C.C. Fire Code Appeals Board, G13
 Indian Center Inc, N27
 Information Technology, L23
 Interactive Teleservices, L24
 Interim Health Care, L25
 Isco Inc., L26
 J.C. Penny, L27
 Juvenile Detention Center Advisory, G61
 K-Mart Corporation, L28
 Kawasaki Motors Manufacturing, L29
 Lancaster County Medical Alliance, N28
 Lancaster County Personnel Policy, G62
 Lancaster Manor Advisory, G63
 Landscape Unlimited Inc., L30
 Leadership Lincoln, N29
 League of Human Dignity, N30
 Lester Electric, L31
 Lincoln Action Program, N31
 Lincoln Benefit Life, L32
 Lincoln City Library, G2
 Lincoln Electric System, G3
 Lincoln Foundation, N32
 Lincoln Housing Authority, G4
 Lincoln Journal Star, L33
 Lincoln Literacy Council, N33
 Lincoln Medical Education Fndtn, N34
 Lincoln Park & Recreation Funding, N35
 Lincoln Partnership for Economic Development, G64
 Lincoln Plating, L34
 Lincoln Public Schools Foundation, N36
 Lincoln Public Schools Board, E4
 L/L County Board of Health, G34
 L/L County Board of Commissioners, E3
 L/L Planning Commission, G44
 L/L Women's Commission, G33
 Local Emergency Planning Com., G65
 Madonna Inc, N37
 Malone Community Center, N38
 Mayor/Lincoln, E5
 Mayor/Hickman, E1
 Mayor/Waverly, E1
 Mayor's Committee on International Friendship, G52
 Mayor's Multicultural Advisory, G53
 MDS Pharma Services, L35
 Mechanical Code Task Force, G11
 Molex, L36
 National Asscn Insurance/Finances, N39
 Native American Public Broadcast, N40
 NEBCO, L37
 Nebraska Advocacy Services, N41
 Nebraska Appleseed Center for Law, N42
 Nebraska Boiler, L38
 Nebraska Book Company, L39
 Nebraska Capitol Environs Com., G45
 Nebraska Children/Families Fndtn, N43
 Nebraska Community Foundation, N44
 Nebraska Economic Development, N45
 Nebraska Educational Telecom, N46
 Nebraska Hospital Asscn Research, N47
 Nebraska Legal Services, N48
 Nebraska Press Advertisers Services, N50
 Nebraska Press Association Board, N51
 Nebraska Press Association Fndtn, N49
 Nebraska School Activities Asscn, N52
 Nebraska State Bar Foundation, N53
 Nebraska State Fair Park Foundation, N54
 Nebraska State Historical Society, N55
 National Research Corp., L40
 Nebraska Urban Indian Health Cln, N56
 Nebraska Wesleyan Foundation, N57
 Neighborhoods Inc, N58
 Novartis Consumer Health, L41
 OSCO, L42
 Parks & Recreation Advisory Bd, G37
 Pedestrian/Bicycle Advisory Com., G49
 Pegler Sysco, L43
 People's City Mission, N59
 People's City Mission Foundation, N60
 Pfizer Global Manufacturing, L44
 Plumbing Code Board of Appeals, G16
 Plumbing Code Task Force, G15
 Procurement Appeals Bd, G55
 Public Building Commission, G66
 Public Radio Nebraska Foundation, N61
 Quebecor World, L45
 Realtors Association of Lincoln, N62
 Region V Foundation, N63
 Relocation Assistance Appeal Bd, G54
 Runza National, L46
 Seniors Foundation/Aging Services, N66
 Shopko, L47
 Southeast Community College, N67
 Southeast Community College Board, E6
 Square D Company, L48
 St. Elizabeth Health Systems, N65
 St. Elizabeth's Foundation, N64
 Star Tran Advisory Board, G47
 State Farm Insurance, L49
 State of Nebraska Unicameral, E7
 Sun Mart, L50
 Tabitha Foundation, N68
 Tabitha Health Care, L51
 Tabitha Inc, N69
 Taxicab Review Board, G48
 Textron Golf, Turf & Speciality, L52
 Tier One Bank, L53
 UNIPAC, L54
 U. S. Bank, L55
 Union College, N70
 United Way of Lincoln/Lancaster Co., N71
 UNL Board of Regents, E8
 Urban Design Committee, G46
 Veterans Memorial Garden Bd, G38
 Village Boards of Trustees, E1-10
 Visitors Promotion Advisory Com., G67
 Wal-Mart, L56
 Walgreen Drug Store, L57
 Water Conditioning, Examiners Bd, G23
 Water Conservation Task Force, G25
 Wells Fargo, L58
 Woods Charitable Fund Inc., N72
 Workforce Investment Act Board, G30



Directory of Municipalities



City of Bennet
Village Clerk
685 Monroe St.
Bennet, NE 68317
402-782-3300

Village of Davey
Village Clerk
Lori Streeter
402-785-3685

City of Denton
Denton Community Ctr
7115 Lancaster Ave.
Denton, NE 68423
402-797-2020

Village of Firth
Village Clerk
Mike Hoelfer
402-791-5544

Hickman City Office
115 Locust
PO Box 127
Hickman, NE 68372
402-792-2212

City of Hallam
500 North Street
Hallam, NE 68368
402-787-0206

City of Lincoln
575 S. 10th St.
Lincoln NE 68508

Village of Malcolm
Village Clerk
Rex Guerin
402-479-4423

Village of Panama
Village Hall
302 Locust St
Panama, NE 68418
402-788-2522

Village of Raymond
Village Clerk
Nancy Petri
402-783-3141

Village of Roca
Village Clerk
Mike Oelschlager
402-486-9164

Village of Sprague
Village Clerk
Marilyn Palmer
402-794-5821

Village of Waverly
Village Clerk
Doug Rix
14130 Lancashire
Waverly, NE 68462
402-786-2312

As a result of strategic planning and research, the Lincoln-Lancaster Women's Commission has implemented a recruitment program to encourage gender equity in the community by matching women of influence with board vacancies.

For more information or to obtain a registration packet in the Women's Leadership Board Recruitment program, call 441-7716 or email us at llwc@ci.lincoln.ne.us.

